



## **ASA South West Disability Working Group**

Minutes of meeting held on 11<sup>th</sup> July 2007 commencing at 6.30pm.  
At the Wellsprings LC, Taunton, Somerset

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**Present:** Kelly Gaffney – ASA SW Regional Development Officer (KG)  
 Carole Borough – ASA National Disability Development Manager (CB)  
 Anna Lavan – ASA SW Regional Talent and Development Coach (AL)  
 Rob Aubry – SW Regional Disability Champs Organiser (RA)  
 Gill Hill – Devon County Representative (GH)  
 Garry Hyndman – DSE (GH)  
 Dave Padgen – EFES South West Manager (DP)  
 Jo Frith – Somerset County Representative (JF)  
 Jeanette Francis – Dorset County Representative (JF)  
 Phil Goldman – Cornwall County Representative (PG)  
 John Bird – SW Regional Admin Officer (JB)  
 Kaye Savoury – SW Regional Disability Representative (KS)

**Apologies:** Janet Hewitt – Dorset Representative  
 Ann Dort – Anderson – Active Gloucester

<b>1</b>	<b>Welcome</b>	<b>Action</b>
1.1	KG welcomed all	<b>All</b>
<b>2</b>	<b>Introductions</b>	<b>KG</b>
2.1	KG introduced herself as new RDO and requested all to say who they were and their representation	-
<b>3</b>	<b>Apologies</b>	
3.1	As above. No attendance from Gloucester County or Wiltshire County	-
<b>4</b>	<b>Disability Development Continuum – Carole Borough NDM</b>	<b>CB</b>
4.1	CB in post – no clear pathway identified, lots of different people doing different things including lots of ‘social’ activities. 1 <sup>st</sup> job was to look at a pathway from playground to podium with exit routes along the way	<b>See Flowchart</b>
4.2	Disability in Learn to Swim – need to find out what and where, schools, CSP’s, LA etc?	<b>All / KG and AL</b>
4.3	PESSCL – taster sessions in clubs – ‘bridging’ the gap projects – see agenda item 7	<b>KG / Selected club</b>
4.4	Clubs/Countries/ Playground to Podium – Need both mainstream and disability clubs, often are very separate but should be establishing links.	-
4.5	Regional/Sub Regional Squads – The SW needs to decide on regional criteria for such a competitive squad. Where, When, How, Who? Etc RA and PG have a ‘squad of types’, but SW may not yet have a squad of the right standard – it may take time to nurture. Even if only one swimmer at this stage, the programme will run. County Festivals being looked at- not yet endorsed. To be held in each county where a minimum of 5 x talented disabled swimmers go into the regional structure	<b>AL and KG to discuss</b>

4.6	<p>Regional Talent Programme age 9 – 16 years for functional, learning disability, visually and hearing impaired swimmers - PG queried classification and age – Regional Squad would age based on regional times. Times will be the entry criteria, and this will not be lowered, the SW need to work up to this criteria.</p> <p>GH questioned inclusion of 'injured' swimmers – CB stated yes at discretion of national coaches.</p> <p>PG – queried whether age could be increased to 18 in line with junior age groups. Tim Redditch has set criteria to 16, as if not achieved by that time based on LTAD, swimmer is unlikely to reach podium – based on physiology</p> <p>JF/PG – ASA being short sighted – may be true in AB</p> <p>DP – In agreement with having criteria as gives clear parameters and gives focus</p>	<b>CB to feed back opinions on age boundaries to world class.</b>
4.7	English Talent Programme – S1 – 13 swimmers only as S14 and 15 follow their own pathway at this point, feeding into World Class Pathway.	-
<b>5</b>	<b>Disability Development South West</b>	
5.1	KG introduced AL. KG's Role is bottom end of pathway from L to S, PESSCL into Swim 21 Clubs, Overlapping with AL's Role which starts with clubs, regional squads and programmes.	-
5.2	AL priority will be regional squads – where, how, who, when? JB – lots of 'pockets' of swimmers about, not squads. PG and RA may be a starting point.	<b>Working Party to be set up by AL</b>
5.3	Regional Competitions – AL to fully support in all aspects of competition	<b>See Agenda Item 8</b>
5.4	RA would suggest a section on website with a 'map' of all clubs and contact details for suitable people	<b>KG to investigate and look at</b>
5.5	AL to support swimmers and coaches in home programmes – CPD, education, mentoring	
<b>6</b>	<b>The Way Forward for the South West</b>	<b>ALL</b>
6.1	JB – SW very poor, Regional Admin needed. SW should be delivering the pathway and currently are not. Regional Management Board on Saturday 14 <sup>th</sup> July – JB to take forward plans for a SW Disability Committee to run alongside all the other discipline committee's. this committee would write a business plan for the SW, based on ASA KPI's, LTAD and development pathways and will disseminate info down to County Level.	<b>JB to take to Reg Manage Board on 14/07/07</b>
6.2	Potential SW Disability Committee need to have clearly identified roles – not just bums on seats. Skilled and Knowledgeable representatives who can drive the SW forward with clear and focused vision	<b>CB to forward role descriptors to AL and KG / AL and KG to discuss 18/07/07</b>
6.3	Would funding be available to develop and deliver a regional disability committee?	<b>JB to take to board. KG to Investigate</b>
6.4	RA requested website for disability swimming in SW	<b>KG to investigate and include in W website</b>
6.5	All requested a database of information so that when running sessions / projects they have access to addresses etc for mail outs. CB – Individuals should be receiving tracker forms – received by ASA SW	<b>RDO to make info available to county rep's</b>
<b>7</b>	<b>PESSCL</b>	
7.1	PESSCL funding available for a school – club links project. SW have never run a disability PESSCL project, so KG would like to pilot this year, to then roll out more next financial year. Club needed to pilot this year. Must be Swim 21 Accredited. JF – West Dorset Warriors would be interested JH on holiday until next week	<b>KG looking at potential club to use as 'pilot</b>
<b>8</b>	<b>SW Regional Championships</b>	
8.1	RA organising. Venue to be Tiverton Pool – 6 Lanes Facility with	<b>RA booking and</b>

	electronic timing. Facility have been excellent so far and very welcoming. Good pool area – with plenty of poolside and spectator space. Millfield very difficult to work with so this is much better option.	<b>liaising with Facility</b>
8.2	Date confirmed for 12 <sup>th</sup> January 2008 1.00 – 6.00pm. Open to All	
8.3	Potential Training Days after the champs – including land work, fitness, physio, lifestyle etc – building links with Plymouth University	<b>RA building links</b>
8.4	Volunteers needed for 12/01/08 – including officials. Should SW Regional Officials Committee Sort out officials for the event?	<b>KS to contact officials committee</b>
<b>9</b>	<b>Classification and Officials</b>	
9.1	Janet Hewitt waiting to do seminar but issues with IPC – hoping to do it October, but possibly not until April 2008. IPC will only train 6 per year.	
9.2	SW needs to nominate ‘medical’ classifier to do training	<b>KS to look at</b>
9.3	Classification to be held prior to the 12 <sup>th</sup> January. Must be held before the competition i.e. 11 <sup>th</sup> January. Need to approach other regions for classifier – North West, North East, London only regions with medical classifiers.	
9.4	Officials – Nigel Walsh trained, need to nominate a.n.other. Usually County’s take it in turns. KS thinks Cornwall may be next. Needs to be someone who did pilot course	<b>KS / CB to send KS list of who did pilot</b>
<b>10</b>	<b>CPD / Education</b>	
10.1	UkCC will no longer have Level 1 and 2 Disability swimming courses as UkCC is an all inclusive programme for swimming teaching and coaching. Any disability aspects will be ‘added’ on via a CPD programme	<b>Not yet ready</b>
10.2	CPD for teachers currently being endorsed called –Coaching the Disabled Swimmer’, aimed at teachers to take away the fear of disability and give confidence in adapting sessions and teaching. This CPD will eventually replace the Sports coach Uk Disability Awareness Workshop that is the pre-requisite for Swim 21 clubs.	<b>AL has info</b>
10.3	Recent CP Workshop in Exeter, was really well structured but low on numbers. Was a chance to dry-run the new CPD.	<b>AL delivered</b>
10.4	A few raised the issue that disability awareness in coaches/teachers is not always the issue, it is with the club committee’s and secretaries. Is there a workshop that could be delivered specific for that market and educate volunteers	<b>AL/KG to host one in SW TBC</b>
<b>11</b>	<b>Timescales for Meetings</b>	
11.1	If a disability committee is to be set up will more than likely include rep’s here today. So no date confirmed for this next meeting as yet.  Disability committee once established should meet 3 x per year as all other discipline committee’s  TBC whether Regional Committee should be held prior to or after the National Committee to ensure a smooth – two –way communication system	<b>TBC KG and AL to update shortly</b>
<b>12</b>	<b>AOB</b>	
12.1	DP – EFDS meeting with the SW director of the 2012 South West Team looking at projects to target disabled people – some interest form business partners and may be possible funding available to feed into regional groups such as this to deliver/manage projects. DP – EFDS Volunteering project to be looked at. 50% of disabled people of working age do not work, so looking at setting up volunteering project to assist in increasing the working rates of disabled people.	<b>DP to keep informed of any updates.</b>